

YOUTH AND ECOLOGICAL RESTORATION PROGRAM

PROGRESS REPORT

For the Period of April 1, 2011 to March 31, 2012
Completed on July 5, 2012

PROGRAM FUNDED BY:

**BRITISH COLUMBIA
MINISTRY OF CHILDREN AND FAMILY DEVELOPMENT**

REPORT PREPARED BY:

**WENDY KOTILLA
4327 MINTO ROAD
COURTENAY, BC
V9N 9P7
250-336-8487
wkotilla@shaw.ca
www.youthecology.ca**

TABLE OF CONTENTS

Cover Page	1
Table of Contents	2
1. Introduction	3
2. Project Funding History	3
3. Progress and Outcomes	4
2011/2012 Youth Participant Summary	4
YERI Description	5
YERII Description	5
YER Goals and Youth Quotes	6
Caregiver Quotes	8
Community Support and Celebration	9
Program Promotion	9
4. Budget and Funding Update	9
5. Summary	10
Table 1: Youth Participant Summary	11
Table 2: Budget	13
Appendix A: YER Community Partnerships	14

1. INTRODUCTION

The Youth and Ecological Restoration Program (YER) provides work experience and training for vulnerable youth in the Comox Valley community. These youth are struggling with a variety of issues, needing support and guidance to help them through difficult stages in their teenage years. Youth gain valuable leadership, communication, social, personal, problem solving, analytical and critical thinking skills through building knowledge, understanding and caring for local watersheds and ecological systems.

This is achieved via a combination of working one on one with the youth and bringing them to work shoulder to shoulder with community members who are involved with monitoring and restoring regional streams and forests. These employment opportunities are conducted for and with local community groups that aspire to enhance the environmental health of the Comox Valley. Involvement with these activities inspires the youth to replicate the positive work ethics and life skills role modeled to them by residents who become their elders, teachers and mentors. The list of community supporters and partners has grown to include one hundred and seventeen groups who refer, work with and have presentations from YER youth participants (Appendix A).

From July 1, 2004 to March 31, 2012 YER has worked with one hundred and ninety eight youth, and the twenty hour program has an overall ninety five per cent completion rate for youth at risk. Original financial support was provided by Queen Alexandra Foundation for Children (QAF) from July 2004 to March 2006. Since April 2006 funding has come through BC Ministry of Children and Family Development (MCFD). Vancouver Foundation supported development of the second phase of the program (YERII) from August 2007 to April 2009. In the 2011/2012 fiscal year MCFD increased YER funding to support YERII. A total of fourteen youth have participated in YERII, with one hundred per cent reaching conclusion.

This report focuses on YER progress from April 1, 2011 to March 31, 2012 when twenty-seven youth were involved with the program; twenty-three were in YERI and four in YERII. Table 1 provides a summary of YER completion rates (Table 1a); youth referral organizations (Table 1b); youth organization interconnections (Table 1c); ecological restoration groups (Table 1d); and community presentation locations (Table 1e). It includes a YER budget (Table 2) and a full list of YER Community Partnerships (Appendix A). The text describes each of these aspects in more detail, as well as giving some overall and long term history and perspectives about YER as an important and valuable community program for youth.

2. PROJECT FUNDING HISTORY

YER was originally created through a vision of combining ecological restoration and restorative justice to facilitate building community support and a better world for youth who need assistance. My idea was first put into written form in 2002 as letters of intent to Comox Valley Community Futures and the Department of Justice Canada, Youth Justice Policy. These 2002 letters included support from Comox Valley organizations and individuals, all which continue to be supportive of YER ten years later. No funding approval came from these sources and another letter of intent was sent to QAF, Child Welfare Advisory Committee for Vancouver Island Strategic Investment

Initiatives Fund (SIIF) in January 2004.

This application was successful and I collaborated with Comox Valley environmental groups and youth services to gather expertise for composition of YER to be the best quality of community program possible. The local office of the Ministry of Children and Family Development staff Peter Birch and Kevin Rushton were especially encouraging and helpful, as was Doug Hillian who was one of the original supporters from the 2002 applications. The compilation of local knowledge and skills built an excellent community youth service program that has existed since its creation with very little changes to the original proposal. QAF considers YER to be in the top three most successful of the projects that they funded through SIIF.

The QAF original funding of \$30,000.00 went from July 2004 to August 2005. In June 2005, Comox Valley MLA, the Honourable Stan Hagen was then Minister of Children and Family Development, and was sent a funding letter that included ten letters of community support. MCFD matched QAF funds which was received for April 2006 to March 2007, and QAF granted bridge funds of \$15,000.00 from September 2005 to March 2006. Another funding letter was sent to Mr. Hagen in January 2007 with twenty-one letters of community support, and YER was provided with \$34,000.00 from April 2007 to March 2008. Vancouver Foundation, Robert and Florence Filberg Fund, Children Youth and Families Advisory Committee supported creation of YERII of \$20,000.00 from August 2007 to April 2009.

The annual funding search ensued in a January 2008 letter to Jeff Kizuk, Community Services Manager for Courtenay MCFD. This contained twenty-two letters of community support and \$30,000.00 was received for April 2008 to March 2009, which was reinstated for the 2009/2010 fiscal year. In 2010 Jeff Kizuk received thirty-six letters of support for YER funding and the annual budget was again approved. In 2011 a two year MCFD contract was obtained with an annual budget of \$35,000.00, which extended funds to include the second phase of the program. As provincial budgets usually only allow contracts to be renewed on an annual basis, two years was a gift and relieved the stress involved with uncertainty about renewal. In March 2013 the YER contract will need to be renegotiated and my hope is the process will proceed smoothly.

3. PROGRESS AND OUTCOMES

YER progress and outcomes for the 2011/2012 fiscal year include: youth participant summary for YERI and YERII (Table 1); a description of YERI and YERII projects that involve the youth; interview quotes from youth that represent the five main goals; quotes from parents or caregivers; community support and partnerships (Appendix A); and program promotion. The YERI, YERII and parent or caregiver quotes are answers to interview questions.

2011/2012 Youth Participant Summary

From April 1, 2011 to March 31, 2012 twenty-three youth participated in YERI and four were involved with YERII; they were aged thirteen to eighteen years old; thirteen were girls and fourteen were boys (Table 1). The twenty-seven youth all completed the program (Table 1a). Three Comox Valley organizations referred youth to YER and one referral for a Comox Valley youth came from Queen Alexandra Foundation for Children, Ledger House in Victoria (Table 1b). YER youth are often interconnected with more youth services than the referral agency; this year ten youth were referred by MCFD and eighteen had connections with MCFD (Table 1c).

For YERI twenty-three youth conducted ecological work with nine organizations; the four YERII youth worked with one organization for two separate projects (Table 1d). YERI youth completed the program with presentations to twenty-one community groups and the four YERII youth co-facilitated two guided public tours of the project sites (Table 1e). Twenty-five youth received fifty dollars on YER completion and two contributed the twenty hour program to fulfilling their community service hours; four YERII youth received fifty dollars; youth from both phases of the program receive other rewards which are described below. All were provided with transportation from home to the job site, lunch, wet weather gear and equipment required to conduct research, monitoring and restoration activities for the community environmental groups.

YERI Description

YERI is a twenty hour program that occurs one day a week for a period of four weeks. Referrals have come from ten different groups, including two groups from outside our community, but the youth always reside in the Comox Valley (Appendix A). The referral process simply entails the agency providing the youth's name and phone number to the coordinator. Requirement for YER acceptance is only that youth make a commitment to complete the twenty hours. On the first day a work agreement and informed consent form are signed by the program coordinator and youth. Parents or caregivers also sign the informed consent form.

Youth participants work on different days each week to be involved with a variety of ecological restoration events. For example in the spring season there is Tsolum River Restoration Society on Monday, Oyster River Enhancement Society on Tuesday, Millard Piercy Watershed Stewards on Wednesday and Mountaineer Avian Rescue Society on Thursday. Sometimes a variance from the schedule occurs, but this stability generally results in more efficient planning for both YER and the environmental groups. The activities include: monitoring downstream and upstream migration of juvenile and adult salmon; measuring water quality; planting native plant species; wildlife recovery and site maintenance; and attending environmental education events. From 2004 to 2012 YER has worked with thirty groups (Appendix A).

Youth are asked interview questions at the beginning of their work experience and training, at the end of the training and following their presentation to a community group. There is a daily debrief to record what they have liked the most, the least and what they learned. The interview and debrief questions provide feedback on how effective the program is for the youth and form the basis for documenting, evaluating and improving YER.

Preparation for the community presentation is typically done at Tim Hortons restaurant over lunch, as that takes some of the pressure off the youth's nervousness around making what is usually their first public speech. We review the notes taken at the debrief sessions, which assists with recalling what were the events of each day, and then the youth write up notes for their speech. This process takes about two hours; once completed we go to the place they selected to give their presentation. Community groups include environmental; pre-school, elementary, middle and secondary schools; daycare; hospital; aboriginal; seniors; MCFD; and youth.

Since the beginning of the program, youth have presented to seventy-seven groups (Appendix A). Youth completing YERI with a presentation to a community group receive fifty dollars or time towards community service hours; a YER certificate; a letter of reference useful for employment opportunities; a YER crest; a waterproof YER sticker; and several work photos of themselves.

They are awarded these items in front of their audience and the youth receive much applause and acknowledgement, which contributes to boosting their feelings of self confidence and worth.

YERII Description

Youth need to have completed YERI before they will be considered for YERII, which is about twenty-five hours. They also have to show a satisfactory level of responsibility and interest in advancing their work experience and training with the program. YERII involves two youth, a registered professional biologist (RPBio) and the YER coordinator. We work together to further instill teamwork, cooperation and positive work ethics in the youth participants.

From 2007 to 2009, two year funding from the Vancouver Foundation supported the creation of YERII; five projects involved ten youth. YER partnered with Comox Valley Project Watershed Society, Millard Piercy Watershed Stewards, Mountaineer Avian Rescue Society, Oyster River Enhancement Society and Tsolum River Restoration Society. These five projects included: radio telemetry tracking summer Chinook salmon in the Puntledge River; juvenile salmon population estimates in Millard Creek side channel; preparation for an open house on national wildlife week; hatchery and site maintenance; and documenting Garry oak ecosystems. Four projects involved two youth each and one project had two youth who were each involved at different times; the five projects required youth providing a guided public tour for completion of YERII.

Through MCFD funding in 2011/2012, YERII was again able to provide this extension service for youth who have completed YERI. The format for YERII involves a partnership being formed between YER and a local environmental group, who hires the RPBio to guide the ecological work and provide a written report for the organization on project conclusion. Specific projects are planned with an environmental group representative, RPBio and YER coordinator. YERII youth are asked interview questions prior to starting the project work and after it is completed. Some questions are designed to conduct longer term evaluation about the benefits of YER for the youth.

This past year a YERII five day format was initiated that seems to work well and completes the work in a timely manner for everyone involved. In the first three days the field work or research is conducted; on the fourth day the two youth prepare for and practice the tour and are treated to lunch; and on the fifth day the youth co-facilitate the guided public tour. At the end of the tour the youth each receive: a fifty dollar honorarium; a certificate made with a work photo of them; a black hoodie with an embroidered YER logo; a letter of reference specific to the project; a YER waterproof sticker; and pictures for them to recall their experience. These items are presented in front of their tour group and the youth are congratulated for their accomplishments.

In 2011/2012 there were two YERII projects, which were both done in partnership with Millard Piercy Watershed Stewards (Table 1d). Two of the youth were originally referred by Glacier View learning Centre and two from MCFD (Table 1b), but they did have connections with other Comox Valley youth organizations (Table 1c). The two projects were to: conduct ecological inventory in the headwaters of Millard Creek; and estimate juvenile salmon populations in the Millard Creek side channel. These projects were both completed successfully by the youth (Table 1a) and a report was prepared for and provided to the organization by the RPBio. These two reports are available on request.

YER Goals and Youth Quotes

YER has five main goals: building healthy community relationships; gaining valuable work

experience; improving ecological knowledge; increasing personal and social skills; and enhancing communication skills. Files are created for each youth participant from responses to interview questions and daily debriefs. These are analyzed to identify the knowledge gained through their YER experience. The best way to comprehend their learning is having it articulated through their voices; YERI and YERII quotes are listed below for the five YER goals.

GOAL # 1: BUILDING HEALTHY COMMUNITY RELATIONSHIPS

Cooperation, Support and Compassion; Positive Role Models and Mentoring; Increased Community Capacity and Caring

- After this whole program I understand how the Comox Valley works more, as well as all the people in it helping out with the ecosystem. In a way these people are so closely connected themselves, they are like family. *(YERI Participant # 185)*
- I really liked being around all of the people, they were all really positive. It gave me a good sense of community pride. *(YERI Participant # 189)*
- I learned teamwork – work together and help each other. *(YERI Participant # 192)*
- We worked together well, nobody got on each other, never, we were just truckin’ er’. Its good work, it needs to be done, no question about that, its beneficial and important. *(YERII Participant # 14(134))*

GOAL # 2: GAINING VALUED WORK EXPERIENCE

Data Collection Methods; Working with Tools; Worksite Safety; Job Variety; Good Work Ethics

- I learned how to use a wheelbarrow, catching fish and I’ve learned how to put away firewood, clear cluttered pathways and I’ve learned how to remove the plants and their roots and also learned what the different tools are for. *(YERI Participant # 180)*
- It was good; it gave me good work experience. It’s refreshing to meet and work with people who don’t just do their job, but actually care about what’s going on and they enjoy what they are doing. I never really had any work experience before; it has given me good communication and work skills. *(YERI Participant # 187)*
- To get a better work ethic. In the beginning I was less willing to do stuff and near the end I was working harder. That being polite can mean you have a nice boss. If you are mean to your boss the boss might make you work harder and be less easy on you. *(YERI Participant # 195)*
- Just the other day we used a hip chain and compass bearing to map out the creek and we did that to get a better understanding of where the creeks were. *(YERII Participant # 11(145))*

GOAL # 3: IMPROVING ECOLOGICAL KNOWLEDGE

Ecosystem Cycles and Interconnections; Identification Techniques for Plants, Animals and Fish; Understanding Environmental Impacts

- I have learned lots over the course of this program, like succession, which is the process where smaller plants like ferns and shrubs and other small plants grow and provide nutrients and protection for larger plants. Like the alder tree and others that help fertilize the forest floor. *(YERI Participant # 183)*
- The copper mine in the upper part of the watershed at Mt. Washington was the reason for it to become the most endangered river in BC. Over the past ten years the river has become healthier with the help of the Tsolum River Restoration Society. The rotary screw trap helps to monitor the health of the river and the numbers of fish. *(YERI Participant # 186)*
- Bullheads are just as vital to the ecosystem as salmon. They are bottom feeders. Salmon can’t live in murky environments and bottom feeding fish, such as bullheads clear the bottom

for the salmon and in return the salmon can exist and feed other organisms, a continuous cycle. *(YERI Participant # 198)*

- This is an underground river which helped the skunk cabbage grow because it is a moist area. Skunk cabbage is therefore an indicator species. *(YERII Participant # 12(180))*

GOAL # 4: INCREASING PERSONAL AND SOCIAL SKILLS

Meaningful Participation and Empowerment; Commitment, Respect and Responsibility; Patience and Endurance; Accomplishment, Self-confidence and Success

- I learned that all these groups have succeeded in helping to repair some of the damage that has been done to nature by humans. It feels fantastic to be a part of this world wide duty. *(YERI Participant # 178)*
- You just gave me work experience, showing me all this cool nature stuff, different perspectives on life, people and leadership skills. I didn't know I could talk with people I don't know or talk with a group with confidence. *(YERI Participant # 193)*
- I learned believe in your dreams and never give up. *(YERI Participant # 194)*
- I'm starting to get more social skills when I start talking to groups again. When I first came to social services I was scared of groups because of what my Dad did. Now I'm starting to get confident. Public speaking is a major one. If you are doing public speaking to a group no one is going to judge you. *(YERII Participant # 13(144))*

GOAL # 5: ENHANCING COMMUNICATION SKILLS

Public Speaking and Education; Active Listening and Engagement; Interpersonal Relationships

- It was cool to share all of my experiences with them. I was kind of nervous to talk in front of them at first. Then it faded away and it was cool to tell them everything I learned. *(YERI Participant # 179)*
- At the end of the day there was a meeting where all the members got together and discussed events and their opinions and concerns they had. I thought that it was a good thing to have because you got to hear concerns and other peoples input on the things going on. *(YERI Participant # 181)*
- Yeah, definitely, I think that it is something you feel good about because you are giving back to your community and it feels good. The presentation gives you confidence because when a group of people respond in a positive way it gives you courage and confidence. *(YERI Participant # 184)*
- I never led a tour before. It was a new experience, I liked it, the fact that I didn't jam up public speaking. When I was younger I'd screwed my words up. I'm pretty stoked that nothing happened. *(YERII Participant # 14(134))*

Caregiver Quotes

At the suggestion of MCFD, Provincial Youth Justice Consultant, Doug Hillian, a questionnaire was created for the youth's parents or caregivers. This was designed to obtain feedback about how YER was working from the perspective of the people who live with the youth. In their own words, cited below are some of their quotes; six for YERI and one for YERII.

- I don't know what you did with him, creating some work ethic, making him realize it's a big world out there. It made him feel more confident about himself if he thinks positive. That's what the youth really need, the troubled ones. *(YERI Participant # 179)*
- That was a big stepping stone into greater things for her. It brought her out of her shell. She suffers from depression and anxiety and she tends to hide a lot and for her to speak in public.

It is a high and it brings her out of her negativity for awhile. It bursts the negative bubble she puts around herself that is like a wall. *(YERI Participant # 190)*

- I'm so glad we got in touch with you; he changed a bit of his behaviour. It is very worth it. I don't know what you said to my son, but he has more respect now. I think you have helped him think. *(YERI Participant # 191)*
- I thought it was a great opportunity for him. It's a way for him to build on his strengths. This is an alternative program that gives him confidence. The confidence was a huge thing and showing him there is a different way of learning. *(YERI Participant # 192)*
- It's an excellent program, you were very supportive and I really appreciated that. You were totally present and there for him. He seemed confident and proud of himself. *(YERI Participant # 193)*
- You did help him tremendously, one on one. It gives him a chance to talk. If he was in a group he would have clammed up. I wasn't working with you, but clearly you were able to guide him. He wanted to be very prepared. That is different; he doesn't have that concept of time, with this he did. *(YERI Participant # 198)*
- I wish there were more programs like it. It gave him a sense of accomplishment to do the tour; I think it boosted his self esteem. It gives him an opportunity; it makes him feel good about himself. Its people like you who make this world a better place for people like him. *(YERI Participant # 11(145))*

Community Support and Celebration

YER has now interacted with one hundred and seventeen groups in the Comox Valley. There are ten referral groups; thirty ecological restoration groups; and seventy-seven groups that have had youth presentations (Appendix A). Building partnerships with a diversity of community groups is an essential component for the program's success. It assists with maintaining a prominent and positive profile in the community, as well as providing a range of groups and experiences for the youth participants. Through YER, hundreds of citizens contribute to the well being of this sector of our youth population who need it the most, making it very much a community program.

The annual YER celebration was not held in the 2011/2012 fiscal year, but was done in June 2012 at Glacier View Learning Centre. A report on that will be given in the 2012/2013 annual report.

Program Promotion

YER promotion naturally happens through partnerships created with referral groups, ecological restoration activities and youth community presentations. This year other promotional activities included updating and printing the YER brochure. A poster was created for an October 24, 2011 presentation at Stevenson Place, which is a seniors village located in Comox. As a result of this presentation, one of the seniors, Sandy Gushway, contacted the YER coordinator about providing a donation from the Knights of Pythias Lodge #64. Subsequently a two hundred dollar cheque arrived for YER, which contributed to purchasing a new camera to take pictures for giving to the youth, for press releases and to publish in the brochure and website.

There are times that organizations are asked to write support letters for YER and other times YER supplies support letters for groups that provide work experience and training for the youth. As the ecological restoration organization that worked with the most youth this year (Table 1d), Mountaineer Avian Rescue Society requested a support letter. A YER presentation was also given at Millard Piercy Watershed Stewards, Annual General Meeting on November 30, 2011.

One of the most significant promotional undertakings for this fiscal year was to update the YER website through Continual Palingensis, Social Media Solutions (<http://continualpalingensis.ca/>). Website work started in March, continued into April and was completed by May 2012. The website revision involved adding slide shows, new photos, all of the YER progress reports, YER funder logos, youth quotes and a news and events section (www.youthecology.ca). The end result is a shiny, new look for YER internet presence that has received many compliments.

4. BUDGET

Budget for 2011/2012

The final budget for YER from April 1, 2011 to March 31, 2012 was \$35,050.12 (Table 2). Funds were provided by MCFD in the amount of \$35,000.04; \$.08 was remaining from the 2010/2011 budget; and \$50.00 was a youth cheque that was not cashed. Income and expense items are listed below and in Table 2.

- **Professional fees** included fees, administration costs and program evaluation for \$28,288.32.
- **Honouraria** for youth participants was \$50 for twenty-five youth and one youth was given an extra \$5.00 to be reimbursed for a cheque cashing charge.
- **Program Promotion** was \$155.68 for YER brochures and \$368.00 for the website.
- **Equipment** was \$66.99 towards a new camera with the remaining cost being donated.
- **Transportation** costs were calculated at \$.50/kilometre for a total of \$2836.00.
- **Supplies** included office, lunch expenses and general materials required for YER work.
- **Other** expenses included insurance fees, bank charges and a membership fee.
- **Other Contributions** were \$2,000.00 for YERI training; \$2,000.00 for YERII training; \$500.00 for tools; and \$200.00 donated by Knights of Pythias Lodge #64 for a new camera.

5. SUMMARY

YER has been operating for eight years on July 1, 2012. This program has a long and positive history of working with vulnerable youth in the Comox Valley community. From July 2004 to March 2012 there has been one hundred and ninety eight YERI youth participants with an overall ninety-five per cent completion rate. From August 2007 to March 2012 fourteen youth have participated in YERII with one hundred per cent concluding. These are very high achievement rates for youth at risk.

From April 1, 2011 to March 31, 2012 twenty-three youth participated in YERI. It was the first time MCFD provided YERII funds, which allowed four youth to be involved in the second phase. YERII partnered with Millard Piercy Watershed Stewards (Table 1d) who allocated funds for a Registered Professional Biologist to provide expertise and guidance for the ecological restoration work. The results were amazing as four youth enthusiastically and diligently performed the field work and impressed everybody with the quality and content of the two guided tours. YERII has proven to be just as successful as YERI.

Community support and partnerships for YER are phenomenal and the list has grown to include one hundred and seventeen Comox Valley groups and government agencies (Appendix A). The funding request letters written for YER have contained eighty-nine letters of support from Comox Valley community groups and individuals. A donation was made by one organization last year

because a member was impressed by a youth presentation. These community relationships form the core support for YER to model an alternative world for troubled youth which permits them to make better choices for themselves and their future as responsible citizens.

A welcome addition this year was interviewing the youth parents and caregivers whose feedback gave support and suggestions for YER improvement. Reaching out to the community to listen to both positive and negative comments serves to further strengthen and build YER relationships. Another complementary aspect was updating the YER website for the program to have a more current internet presence.

YER is a valuable Comox Valley community youth service program that has been a rewarding and beneficial experience for community members, local groups, and most especially for the youth participants. YER has reliably delivered an excellent standard of fundamental guidance and support through introducing youth to the natural world and regional conservation groups. Members of these groups share their wisdom of caring for local watersheds with the youth, passing on a legacy of responsibility for stewardship of the Earth. Involvement in these activities instills in the youth more self-confidence, self-esteem, and respect for others. Our community is empowering the youth to be their personal best; they will carry this with them into their future.

TABLE 1: YOUTH AND ECOLOGICAL RESTORATION PROGRAM (YER)			
YOUTH PARTICIPANT SUMMARY TABLE FOR APRIL 1, 2011 TO MARCH 31, 2012.			
YER is a work experience/training program for Comox Valley vulnerable youth funded by BC, Ministry of			
Children and Family Development. YERI initial program is 20 hours; YERII advanced program is 25 hours.			
YERI had 23 participants; Numbered 176-198; 11 girls and 12 boys. YERII had 4 participants; Numbered			
11(134), 12(180), 13(134), 14(144) (first number is YERII, bracketed number is YERI); 2 girls and 2 boys.			
Table 1a: YER COMPLETION			YOUTH
			TOTAL
YERI initial program is 20 hours; YERII advanced program is 25 hours.			S
Total YERI Complete: Participant # 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186			23
187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198			
Total YERII Complete: 11(145), 12(180), 13(134), 14(144)			4
Total Incomplete: # 0			0
TOTAL 560 WORK EXPERIENCE HOURS			27
Table 1b: YOUTH ORGANIZATION REFERRALS			
YERI and YERII participants were referred by six agencies.			

CV School District: # 176, 178, 180, 181, 182, 184, 185, 186, 187, 192, 195, 196		14	
Glacier View Learning Centre - Bridgeway # 186, 196 Independent Learning # 181, 184, 187			
Senior Alternate # 178, 185 Key Program # 182 Nala'atsi Alternate Program # 180, 12(180)			
Mark Isfeld School # 176, 195 Lake Trail Middle School # 192, 13(134)			
MCFD: # 177, 188, 189, 190, 191, 194, 197, 198, 11(145), 14(144)		10	
Mental Health Team # 190, 191, 198 Probation Services # 188			
Over Twelve Team # 177, 189, 194, 197			
Community Justice Centre: # 179, 183		2	
Queen Alexandra Foundation for Children, Ledger House: # 193		1	
TOTAL 6 YOUTH REFERRAL ORGANIZATIONS		27	
Table 1c: YOUTH ORGANIZATION CONNECTIONS			
YERI and YERII participants are connected with other Comox Valley youth services.			
SD #71: # 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 11(145), 12(180), 13(134), 14(144)		26	
The Linc: # 177, 178, 181, 182, 184, 185, 186, 187, 188, 189, 190, 192, 193, 194, 196, 197 11(145), 13(134), 14(144)		19	
MCFD: # 177, 179, 182, 183, 184, 185, 187, 188, 189, 190, 191, 193, 194, 197, 198 11(145), 13(134), 14(144)		18	
John Howard Society: # 176, 177, 184, 186, 187, 188, 190, 194, 195		9	
Comox Valley Boys and Girls Club: # 187, 191, 193, 197		4	
Community Justice Centre: # 177, 179, 183, 191		4	
Comox Valley Family Services: # 179, 194, 197, 198, 11(145)		5	
Mark Isfeld School Counseling: # 176, 194, 195, 198		4	
Wachiay Friendship Centre: #180, 190, 197, 12(180)		4	
Glacier View Learning Centre Counseling: # 182, 186, 196		3	
GP Vanier School Counseling: # 183		1	
Lake Trail School Counseling: # 192		1	
Cumberland Elementary School Counselling: # 182		1	
Queenesh Middle School, Counselling: # 196		1	
Pacific Therapy: # 197		1	
TOTAL 15 YOUTH ORGANIZATIONS			
TABLE 1 (Cont.): YOUTH AND ECOLOGICAL RESTORATION PROGRAM (YER)			
YOUTH PARTICIPANT SUMMARY TABLE APRIL 1, 2011 TO MARCH 31, 2012.			
Table 1d: ECOLOGICAL RESTORATION ORGANIZATIONS			
			Y O U T H
YERI work events were attended by 1336 community members; average 58 per youth.			
			T O T A L S
YERII specific research projects were collaborative teams of two youth and two adults.			
Mountaineer Avian Rescue Society: # 176, 177, 178, 179, 180, 182, 183, 184, 185, 186, 187 188, 189, 190, 191, 192, 193, 195, 196, 197, 198		21	

Millard/Piercy Watershed Stewards: # 176, 177, 179, 180, 181, 182, 183, 185, 186, 187, 191 193, 194, 195, 196, 197, 11(145), 12(180), 13(134), 14(144)	20		
Tsolum River Restoration Society: # 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186 187, 188, 189, 192, 193, 194, 196, 197, 198	20		
Oyster River Enhancement Society: # 176, 177, 178, 179, 180, 181, 182, 184, 186, 188, 189 189, 190, 191, 192, 193, 194, 196, 197, 198	20		
Morrison Creek Streamkeepers: # 178, 179, 180, 181, 183, 185, 187, 188, 189, 190, 192 194, 195, 197	14		
Comox Valley Project Watershed Society: # 178, 188, 198	3		
Streamside Native Plants: # 192, 194, 197	3		
Courtenay and District Fish and Game Protective Association: # 187	1		
Fanny Bay Enhancement Society: # 184	1		
TOTAL 9 ENVIRONMENTAL ORGANIZATIONS			
Table 1e: COMMUNITY PRESENTATION LOCATIONS			
Each YERI youth gives an oral presentation; two YERII youth co-facilitate and guide a public tour.			
Community members attending presentations/tours are in brackets in the youth total column.			
Comox Valley Alternate Schools: # 180, 181, 182, 186, 196	6		
	(1 2, 26 ,		
Bridgewater # 186, 196 Nala'atsi # 180	6)		
	(8, 6, 8)		
Independent Learning # 181 Key Program # 182	2		
	(4, 8)		
MCFD, Over Twelve Team: # 177, 194	1		
	(3)		
MCFD, Probation Services: # 188	1		
	(2 0)		
Glacier View Lodge: # 195	1		
	(2 0)		
Youth Unlimited: # 193	1		
	(8)		
Lake Trail School, Pride Program: # 192	1		
	(1 0)		
Stevenson Place, Seniors Village: # 191	1		
	(3 5)		
Wachiay Friendship Centre, Elders Lunch: # 190	1		
	(1 6)		
Pumpkin Patch Daycare: # 189	1		
	(6)		
The Linc, Youth Council: # 187	1		
	(6)		

Island Early Childhood Education Centre: # 185	1 (9)		
Mountaineer Avian Rescue Society, Annual General Meeting: # 184	1 (2 0)		
GP Vanier School, Counseling Group: # 183	1 (4)		
GP Vanier School, Grade 8 Science Class: # 197	1 (2 9)		
Comox Valley Earth Day Celebrations: # 179	1 (2 00)		
Courtenay Elementary School, Grade 6: # 178	1 (1 6)		
Scouts Canada, First Tsolum Cubs Group: # 176	1 (1 7)		
St Joseph Hospital, Transitional Ward: # 198	1 (1 0)		
Millard Piercy Watershed Stewards, Ecological Inventory: 11(145), 12(180)	2 (1 5)		
Millard Piercy Watershed Stewards, Fish Population Estimate: 13(134), 14(144)	2 (5)		
TOTAL 23 COMMUNITY PRESENTATION LOCATIONS	27 (5 21)		

TABLE 2: YOUTH AND ECOLOGICAL RESTORATION PROGRAM (YER) BUDGET FOR APRIL 1, 2011 TO MARCH 31, 2012.

Expenses, income and other contributions required to conduct work experience and training program for high potential youth in the Comox Valley. YER 2011/2012 funding was provided by BC Ministry of Children and Family Development (MCFD).

Expense Item	Expenses	Income	Other Contributions
Program Delivery	\$21,288.32	MCFD \$35,000.04	Training \$2,000.00
Administration	\$3,000.00	Remaining from MCFD	YERII \$2,000.00
Evaluation/Report	\$4,000.00	10/11 \$0.08	
Youth Honouraria	\$1,255.00		

Program Promotion	\$523.68		
Equipment	\$66.99		
Mileage	\$2,836.00		
Supplies	\$1,739.80		
Other	\$344.18	Return Cheque \$50.00	Tools \$500.00 Donation \$200.00
TOTALS	\$35,053.97 * -\$3.85 \$35,050.12	\$35,050.12	\$4,700.00

* Difference of \$3.85 reflects a bank service charge not deducted before year end.

**APPENDIX A: YOUTH AND ECOLOGICAL RESTORATION PROGRAM (YER)
PARTNERSHIPS (Page 1 of 3)**

YER worked with one hundred and seventeen groups July 2004 to March 2012.

Ten groups referred youth clients from July 2004 to March 2012:

- BC Children's Hospital www.bcchildrens.ca
- Comox Valley Community Justice Centre www.cjc-comoxvalley.com
- Comox Valley Family Services Association www.comoxvalleyfamilyservices.com
- Comox Valley School District: Lake Trail Middle School; Mark Isfeld School
- Comox Valley Youth Resource Society
- Glacier View Learning Centre: web.sd71.bc.ca/glacier_view/
Bridgeway; Independent Learning; Key Program; Nalata'atsi; Sandwich; Senior Alternate
- John Howard Society of North Island www.jhsni.bc.ca/
- Ministry of Children and Family Development: www.gov.bc.ca/mcf/

- Probation Services; Mental Health; Parent Teen Mediation; Over Twelve
- Queen Alexandra Centre for Children's Health www.queenalexandra.org
- Wachiay Friendship Centre, Raven Back Youth Group www.wachiay.org

Thirty groups had youth conduct ecological restoration work from July 2004 to March 2012:

- Brooklyn Creek Watershed Society www.bews.ca
- BC Hydro, Bridge Coastal Fish & Wildlife Restoration Program
- BC Ministry of Environment www.gov.bc.ca/env
- BC Ministry of Environment, Environmental Protection www.gov.bc.ca/env
- BC Ministry of Transportation www.gov.bc.ca/tran
- Comox Valley Environmental Council
- Comox Valley Land Trust www.cvlandtrust.org
- Comox Valley Natural History Society www.comoxvalleynaturalist.bc.ca
- Comox Valley Project Watershed Society www.projectwatershed.bc.ca
- Comox Valley Regional District www.rdc.bc.ca
- Comox Valley Sustainability Network
- Comox Valley Water Research
- Comox Valley Watershed Assembly
- Courtenay & District Fish & Game Protective Association www.courtenayfishandgame.org
- Cumberland Community Forestry Society www.cumberlandforest.com
- Department of Fisheries and Oceans www.pac.dfo-mpo.gc.ca
- Fanny Bay Enhancement Society www.fbse.ca
- Garry Oak Ecosystem Recovery Team www.goert.ca
- Georgia Strait Alliance www.georgiastrait.org
- Hart Watershed Society
- Millard/Piercy Watershed Stewards www.millardpiercy.org
- Morrison Creek Streamkeepers www.morrisoncreek.org/
- Mountaineer Avian Rescue Society www.wingtips.org
- Natural Journeys Society
- Oyster River Enhancement Society www.oysterriverenhancement.org/
- Perseverance Creek Streamkeepers
- Streamside Native Plants http://members.shaw.ca/nativeplants/streamside_home.html
- Sunrise Rotary Club www.strathconasunrise.bc.ca
- Tsolum River Restoration Society www.tsolumriver.org/
- World Community Development Education Society www.worldcommunity.ca

APPENDIX A (cont.): YOUTH AND ECOLOGICAL RESTORATION PROGRAM (YER) PARTNERSHIPS (Page 2 of 3)

YER worked with one hundred and seventeen Comox Valley groups July 2004 to March 2012.

Seventy-seven community groups had youth presentations from July 2004 to March 2012:

- Airport Elementary School, Grade 1
- Airport Elementary School, Grade 2/3
- Arden Elementary School, Grade 4
- Arden Elementary School, Kindergarten
- Aspen Park Elementary School, Grade 3
- Aspen Park Elementary School, Grade 4
- Berwick Retirement Society www.berwickrc.com/comox
- Brooklyn Elementary, Grade 5
- Casa Loma Seniors Village www.retirementconcepts.com/homes/comox-valley
- Comox Rotary Club www.comoxrotary.bc.ca

- Comox Valley Aboriginal Head Start Program, Pre-School Group
- Comox Valley Boys and Girls Club, Voices Choices Group www.cvboysandgirlsclub.ca
- Comox Valley Community Justice Centre www.cjc-comoxvalley.com
- Comox Valley Land Trust, Annual General Meeting www.cvlantrust.org
- Comox Valley Land Trust, Board Meeting www.cvlantrust.org
- Comox Valley Natural History Society www.comoxvalleynaturalist.bc.ca
- Comox Valley Project Watershed Society www.projectwatershed.bc.ca
- Comox Valley Watershed Assembly
- Comox Valley Women's Resource Society
- Comox Valley Youth for Christ www.comoxvalley.yfccanada.org
- Comox Valley Youth Resource Society
- Courtenay & District Fish & Game Protective Association www.courtenayfishandgame.org
- Courtenay Elementary School, Grade 3/4
- Courtenay Elementary School, Grade 5/6
- Courtenay Middle School, Grade 8
- Creekside Commons www.creeksidecommons.ca
- Cumberland Rotary Club www.rotarycc.org
- Earth Day Festival
- Ecole Aspen Park Middle School
- Eureka Clubhouse
- Fanny Bay Enhancement Society www.fbse.ca
- Glacier View Lodge Society www.glacierviewlodge.ca
- Glacier View School, Brideway Program
- Glacier View School, Independent Learning Program
- Glacier View School, Key Program
- Glacier View School, Senior Alternate Program
- Island Early Education Centre, After School Group
- John Howard Society, Staff Meeting www.jhsni.bc.ca/
- Kidzone Daycare
- Kiwanis Club of Courtenay www.facebook.com/pages/Kiwanis-Club-of-Courtenay-BC
- Lake Trail Middle School, Grade 8
- Lake Trail Middle School, Grade 9
- Lake Trail Middle School, Pride Program
- Lewis Centre, Youth Program, Day Camp www.courtenay.ca/recreation/programs.aspx
- Lighthouse Early Learning Centre www.cvedcs.com/
- Linc Youth Centre, Action Committee
- Linc Youth Centre, Youth Council
- Merry Andrew Day Care

**APPENDIX A (cont.): YOUTH AND ECOLOGICAL RESTORATION PROGRAM (YER)
PARTNERSHIPS (Page 3 of 3)**

YER worked with one hundred and seventeen Comox Valley groups July 2004 to March 2012.

Seventy-seven community groups had youth presentations July 2004 to March 2012 (cont.):

- Ministry of Children and Family Development, Mental Health Team
- Ministry of Children and Family Development, Over Twelve Team
- Ministry of Children and Family Development, Probation
- Mountaineer Avian Rescue Society, AGM www.wingtips.org
- Nala'atsi Alternate School
- North Island College, Human Service Worker Program
- North Island College, Human Services Articulation Conference
- Oyster River Enhancement Society www.oysterriverenhancement.org/
- Puddleduck Daycare
- Pumpkin Patch Daycare
- Puntledge Park Elementary School, Grade 4

- Puntledge Park Elementary School, Kindergarten
- Queneesh Elementary School, Earth Day Celebration
- Queneesh Elementary School, Kindergarten to Grade 4
- Roseberry Pre-School
- Royston Elementary School, Grade 7
- St. Josephs Hospital, Adolescent Support Group
- St. Josephs Hospital, Residential Care Facility
- St. Josephs Hospital, Transition Ward
- Scouts Canada, First Comox Scout Troup
- Scouts Canada, First Tsolum Cubs Group
- Stevenson Place (Seniors Independent Living) www.novapacific.ca/page131.htm
- Tsolum River Restoration Society www.tsolumriver.org/
- Vanier Senior Secondary School, Counseling Group
- Vanier Senior Secondary School, Grade 8 English
- Vanier Senior Secondary School, Grade 8 Science
- Wachiay Friendship Centre, Elders Lunch www.wachiay.org
- Wachiay Friendship Centre, Raven Back Youth Group www.wachiay.org
- Youth and Ecological Restoration Program, Annual Community Celebration